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- 2014 United Way Campaign
- Payroll Appreciation Week
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- Print Promotions Group Offers Commercial Sales
- Compliance Launches New SharePoint Site

EXPANDED WEEKLY FEED
YOUR CORPORATE HOT SPOT FOR HEALTHSOUTH NEWS

SEPTEMBER 15, 2014 ISSUE

Status Updates

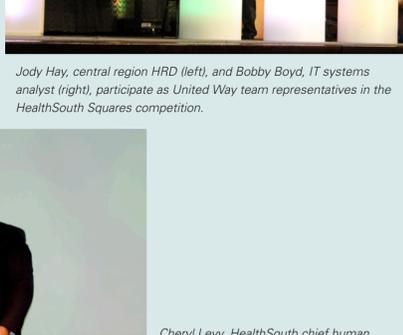
2014 UNITED WAY CAMPAIGN

HealthSouth employees raised the bar with this year's United Way campaign! Thanks to your generosity, we not only met our company goal of \$288,000, but surpassed it by pledging more than \$335,000 to support United Way's more than 80 partners and programs in Central Alabama. HealthSouth's corporate matching program offered an additional incentive for employee donations to go even further. The company matched any increase from employees' previous year's contributions, as well as 100% of up to the first \$50 for those donating for the first time.

Throughout this summer's three-week campaign, employee United Way teams competed in a variety of challenges including HealthSouth's version of Hollywood Squares, a food drive and overall donation participation. The blue team raked in the winnings this year, achieving the highest participation (98%), collecting the most food drive items (by weight) and claiming the HealthSouth Squares title.



HealthSouth employees collected more than 2,600 pounds of food for the Community Food Bank of Central Alabama.



Jody Hay, central region HRD (left), and Bobby Boyd, IT systems analyst (right), participate as United Way team representatives in the HealthSouth Squares competition.



Cheryl Levy, HealthSouth chief human resources officer, presents Drew Langloh, United Way of Central Alabama president and CEO, with HealthSouth's donation check for our 2014 campaign.

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RECOGNIZING PAYROLL APPRECIATION WEEK

National Payroll Week, celebrated Sept. 2-6, recognizes the hard work by America's 156 million wage earners and payroll professionals. Together, through the payroll withholding system, they contribute, collect, report and deposit approximately \$1.97 trillion, or 68.9%, of the annual revenue of the U.S. Treasury. Thank you to HealthSouth's outstanding payroll team for all they do.



Lisa Callaway, payroll supervisor; Harley Eaves, payroll tax supervisor; and Kim Danks, payroll tax specialist, enjoy cupcakes as part of the many celebrations the payroll department held during National Payroll Week.

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OEAA CREATIVITY HONORED AT VIDEOGRAPHER AWARDS

HealthSouth's Annual Outstanding Employee Achievement Awards (OEAA) are always recognized internally as a time to celebrate the top employees of our company. This year, the creativity of one of the 2013 finalists' videos was also recognized externally at the 2014 Videographer Awards, earning an Award of Distinction.

Congratulations to John Gaiser, workflow systems manager, for his hard work to film and compile video footage for the [six regional finalists' videos](#). Additional recognition goes to members of the CCG team that traveled around the country to assist with interviews, photography and more to make the 2013 OEAA videos great.



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PRINT PROMOTIONS GROUP OFFERS COMMERCIAL SALES

In the fourth quarter of 2013, Print Solutions became a limited liability company and changed its name to Print Promotions Group (PPG). Becoming a limited liability company allows PPG to offer its services to commercial clients.

The acceptance of commercial work is expected to benefit HealthSouth by keeping PPG staff and machinery working at optimal productivity. The additional revenue will also help PPG invest in new machinery and technology that will benefit both HealthSouth and commercial clients.

Print Promotions Group proudly welcomed its first commercial sales executive, Marlon Ford, in May. You can learn more about Marlon in the [Who to Follow](#) section of this issue.

Print Promotions Group is here to help with your HealthSouth printing and promotional needs, as well as projects that are not HealthSouth-related (such as charity events, weddings, etc.). For commercial project assistance or with a business referral, email Marlon@printpromotionsgroup.com.



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COMPLIANCE LAUNCHES NEW SHAREPOINT SITE ON UPGRADED 2013 PLATFORM

HealthSouth is in the process of upgrading its intranet to HealthSouth360, a new and improved central source for employees and the company to share relevant information. The compliance department was the first group to take the leap into the new SharePoint 2013 platform and its updated site is now more visually appealing, interactive and user-friendly.

Compliance was in need of a new space to organize content based on subject area and, together with Rocky Johnson, IT application administrator, the group created a visual navigation system consisting of binders where users could easily find the information, forms, guidance and more that they need.

Project lead Debbie Thomas, compliance coordinator, was pleased with the solutions Rocky was able to find for some of the group's tougher content organization.

"Rocky designed a shortcut to map our content binders to documents, saving me a tremendous amount of time for updating the site and making it much easier to make changes down the road," Debbie said. "This is my favorite 'Rocky' tip ever!"

The new compliance site is up and running! [Take a look](#) to test out the bells and whistles of what's to come for HealthSouth360.



With the migration to SharePoint 2013, HealthSouth360 will feature upgraded sites for all corporate departments. This process is currently in the works. If you have any questions about your department's site, or the migration in general, please contact Tammy.Cook@healthsouth.com.

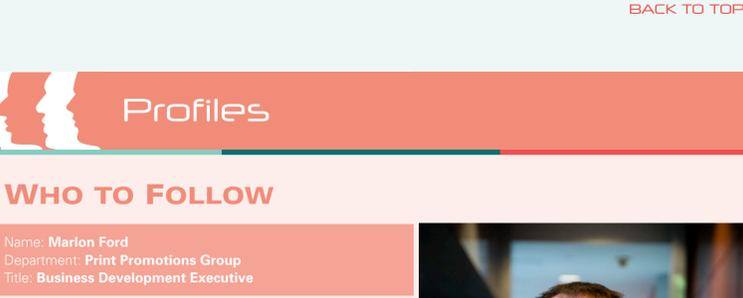
Do you have news you'd like to share with other corporate employees? Visit the [Expanded Weekly Feed SharePoint](#) site for submission instructions.

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Groups

DATABASE ADMINISTRATION

The strategic team behind HealthSouth's data



Members of database administration include (from left to right) Jason Bednasek, James Kung, Alex Watlington, Henry Lovoy and Carole Voran.

HealthSouth's database administration department consists of IT professionals responsible for the administration, monitoring and maintenance of all company databases. This includes the development and design of database strategies, improving database performance and implementation of security measures to safeguard the databases. The group is also responsible for the integration of data inside and outside HealthSouth. Members of the team support a variety of databases used by applications such as PeopleSoft, SharePoint, Data Warehouse, Prescreen and account provisioning.

"The best way to describe our job," said Henry Lovoy, associate director of data management, "is that we solve abstract IT problems that deal with data."

Recent accomplishments
Prescreen Mobile Application used by hospital marketing teams. The group dedicated worked on this project over the past two years, along with the web development and QA teams in ITG. The application replaces the paper forms used in the patient admissions process and integrates several of HealthSouth's patient systems together.

Team building
A small team, the group enjoys celebrating birthdays over lunch, and sometimes holds potluck breakfasts or lunches. They like to keep informed of each other's families, and often chat about sports, TV shows and movies.

MEMBERS OF DATABASE ADMINISTRATION

- Henry Lovoy** - Associate Director of Data Management
- James Kung** - Senior Database Administrator
- Alex Watlington** - Senior Database Administrator
- Jason Bednasek** - Database Administrator
- Carole Voran** - Systems Analyst

LONGEST TENURE

Henry Lovoy, associate director of data management, has been with HealthSouth for 17 years.

NEWEST TEAM MEMBER

No stranger to HealthSouth, Carole Voran, systems analyst, has been with the company for 14 years. However, she is the newest member of the database administration team with one year under her belt.

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Profiles

WHO TO FOLLOW

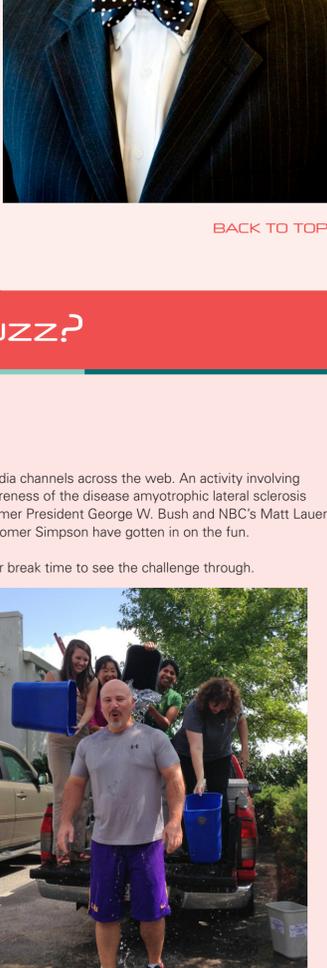
Name: **Marlon Ford**
Department: **Print Promotions Group**
Title: **Business Development Executive**

Marlon brings to HealthSouth more than 14 years of commercial print experience in both production and sales. Previously, he worked for Alabama Graphics, Advantage Therapy, Alabama Orthopedic and Spine Care, and DCH Regional Medical Center - Physical Therapy. In his new role at HealthSouth, Marlon develops and markets HealthSouth's Print Promotions Group to commercial clients. He will also assist in the research and implementation of new technologies and products for our hospitals.

With recent developments in digital printing and content delivery, Marlon is excited to develop his knowledge and skills on the integration of all media delivery sources, printed and electronic, in the development of effective marketing and branding strategies. By developing a robust outside sales program, HealthSouth hospitals will have access to more exciting technologies and products at a lower cost. This will allow the marketing teams to better market their services and programs to both the communities they serve and their referral sources.

Marlon enjoys spending his spare time with his friends and family. Much of this involves river boating and fishing, as well as off-road ATV trail riding.

"Having a son graduating from college soon, I'm trying to spend as much time with him as he will allow before he gets too busy for his dad," Marlon said.



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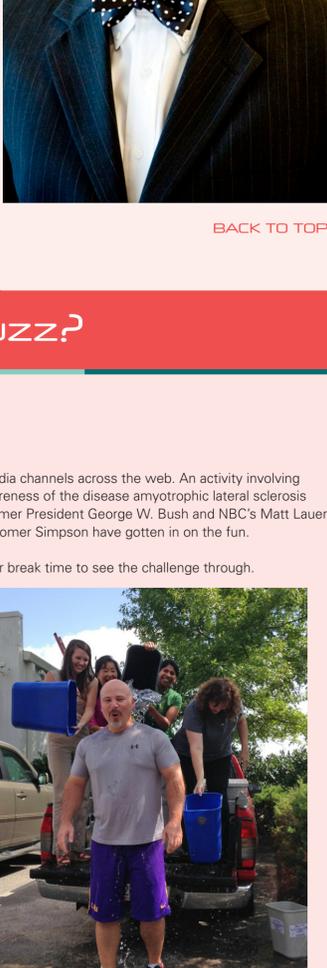
Name: **Bryan Rogers**
Department: **Human Resources**
Title: **Employee Relations Manager**

Prior to joining HealthSouth, Bryan has worked in human resources for Regions Bank, Colonial Bank, and Alliant Bank. He holds a bachelor's degree in English literature from Stillman College and a master's degree in human resources management from Troy State University.

Bryan looks forward to gaining a broader understanding of the clinical aspects of HealthSouth and making a positive impact within his department and at the corporate office. In his role as employee relations manager, Bryan handles employee-related concerns at corporate, while also supporting the HR business partners with any regional matters.

Outside of the office, Bryan enjoys reading, exercising, swimming, running, spending time with his daughter and coaching his son in various seasonal sports.

Fun Fact
"I have been riding motorcycles for close to 15 years. My first bike was a used 1996 Suzuki Katana. Ever since the first 'throttle pop' I have been hooked."



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What's the Buzz?

JUST FOR FUN

Accepting the Challenge

The ALS Ice Bucket Challenge went viral this summer on social media channels across the web. An activity involving dumping a bucket of ice water on someone's head to promote awareness of the disease amyotrophic lateral sclerosis (ALS) and donations to research, celebrities like LeBron James, former President George W. Bush and NBC's Matt Lauer helped to encourage the phenomenon. Even Kermit the Frog and Homer Simpson have gotten in on the fun.

At HealthSouth's corporate office, several ITG employees used their break time to see the challenge through.

Darren Freeman, director of BI/data warehousing, gladly dumps ice water onto Ross Martin, BI/data warehousing analyst II, as part of the ice bucket challenge.

Valerie Smith, systems analyst; Jessica Qu, senior developer; Malathi Grandhi, application developer; and Stephanie Gates, senior developer, found another use for recycle bins as Ray Betz, associate director of web development, accepted the ice bucket challenge.

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What do you think of the Expanded Weekly Feed? Tell us!